



COMPREHENSIVE MANAGEMENT POLICY

CALMELL GROUP, having bolstered its position in the national market over recent years and presently growing in international ones, is a corporate group specialising in the manufacture of products on cardboard or plastic supports, featuring magnetic strips or chips, and geared mainly towards the sphere of mobility, access and identification control points, including the development of engineering adapted to the same sectors and products.

The increasingly greater demands made of us from all stakeholders involved, as well as the shifting backdrop in which our professional activity is performed, obliges the **CALMELL GROUP** to reappraise its stance on a periodic basis with the aim of preventing industrial risks, strengthening opportunities and adapting to the requirements and expectations placed upon us.

For this reason, **CALMELL GROUP**'s Management has set forth, given the status of strategic and priority aim, the commitment toward *Socio-Environmental Responsibility, Focused on the Client, Innovation and Ongoing Improvement*, as guiding axes for our corporate pillars, through which all the resources necessary to carry out proper management are duly allocated, furthermore considering at all times the results of studies into processes, risks and opportunities, client satisfaction, legal and other requirements.

CALMELL GROUP backs a future caring for the environment, and for this reason, it has established, documented, implemented, maintained while continuously improving its environmental management system. Alongside the foregoing, it determines the environmental aspects of the productive activity in which the company is engaged, assessing on an annual basis the levels of environmental impact each one of these entails and prioritising actions on those deemed most significant, namely industrial residues, atmospheric emissions and energy consumption.

CALMELL GROUP endeavours to develop, implant, maintain and continuously improve its Information Security Management System, with the aim of strengthening the way in which we provide our services and how we process our clients' information, thus ensuring the preservation of confidentiality for these while preventing their disclosure and access on the part of unauthorised persons, thereby maintaining the integrity of the information, aiming to maintain their exactitude and in this way avoiding their deterioration. Likewise, our aim is to ensure the availability of the information on hand in all media and whenever deemed necessary.

Management considers it fundamental for all persons engaged in the company and who act in its name, to actively partake in this activity so that they can understand where the organisation is headed, bearing in mind the following daily aims:

- a) Ongoing improvement: embarking upon the daily practice of doing things "well first time around" so that, with all parties taking responsibility for Quality, Environmental and Information Security Management while performing their tasks, thereby attaining substantial improvement of the company's competitiveness.
- b) The significance of meeting the explicit and implicit requirements set by the client, those related to environmental, legal, regulatory and other demands that we may take on board.
- c) Development of the analysis, management, and processing of risks to information assets, establishing all the action plans required to forestall or remove risks detected. Establishment of employees' responsibility vis-à-vis reporting security incidents.
- d) Preserving the confidentiality, integrity and availability of information assets through compliance with this policy, assigning responsibilities and authority to the Security Officer entrusted with maintaining this policy, offering advice and guidance for this to be implemented and corrected upon the detection of deviations with regard to its compliance, as well as the management of MIS policies, procedures and activities.

With the aim of describing the Comprehensive Management Policy and providing a reference framework for its aims to be set, the **Quality, Environmental and Information Security Management System has been established based on the official Standards UNE – EN – ISO 9001, UNE – EN – ISO 14001, UNE – EN – ISO 27001** stated in the scope, processes, procedures and documents that are created and whose stipulations are of mandatory compliance throughout the Company.

March 2023
CALMELL GROUP
MANAGING DIRECTOR

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